Lynn Community Health Center

Residency in Ocular Disease
Emphasis Areas: Community Health

PROGRAM DIRECTOR: Daniel Bastian, OD., F.A.A.O.
SITE LOCATION: Lynn Community Health Center
Eye Care Services
20 Central Avenue
Lynn, MA 01901
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ESTABLISHED: 2016
NUMBER OF POSITIONS: One

A cooperative residency program between the New England College of Optometry (NECO) and Lynn Community Health Center (LCHC).

MISSION STATEMENT:
The residency's mission is to provide advanced clinical training and experience in the diagnosis and management of ocular disease and ocular manifestations of systemic disease in a multidisciplinary health care setting. In addition to ocular disease experience, there is an emphasis on increased access to high quality and affordable eye care for the vulnerable populations in our community. This includes low-income, underserved, racial/ethnic minorities, and limited English-speaking residents.

PROGRAM GOALS AND OBJECTIVES:
GOAL 1. To provide intense clinical training to strengthen the resident's expertise in the delivery of eye care services and clinical decision making, including the diagnosis and management of a wide range of ocular disease conditions.

- Objective 1a: The program curriculum will provide the resident with direct clinical care permitting the skills to recognize and diagnose a majority of commonly encountered ocular conditions. Additionally, this will include learning the differential diagnoses, analytical skills and determination of appropriate testing strategies for more complex and infrequently encountered conditions. The resident will also participate in a variety of pediatric optometry, low vision services, contact lenses cases, along with monthly ophthalmology consultation examinations within the LCHC Eye Clinic.
- Objective 1b: The resident will develop advanced technological and interpretation skills through use of gonioscopy, automated perimetry, scleral depression, fundus photography, corneal pachymetry, ocular coherence tomography, and other diagnostic instrumentation.
- Objective 1c: The resident will strengthen their knowledge base while gaining clinical expertise in determining appropriate treatment and management plans for a full range of ocular conditions. The resident's knowledge of ocular and systemic pharmacological agents along with potential side-effects will be strengthened.

GOAL 2. To develop the resident's ability to function as a member of the health care team through effective decision-making, increased patient management responsibilities, and coordination of care within a multidisciplinary health care system.

- Objective 2a: The resident will apply the appropriate co-management and referral protocols when consulting with ophthalmologists, medical professionals, and associated patient care services.
- Objective 2b: Through interaction and collaboration with staff optometrists, ophthalmology colleagues and other medical providers, the resident will strengthen his/her understanding of optimal patient care and its relationship to good inter-provider communication skills within and beyond the health center.

GOAL 3. To instill an appreciation of the importance of scholastic contribution and commitment to life-long learning by encouraging participation in scholarly activities and research.

- Objective 3a: The resident will be required (in collaboration with the residency faculty) to prepare and submit an abstract to Residents Day at the Annual Meeting of the AAO.
- Objective 3b: The resident will be required to prepare and present one or more case reports during the year within the LCHC Eye Clinic.
- Objective 3c: The resident will be required to give a formal presentation on a case or topic at the Annual NECO Spring Residency Conference.
- Objective 3d: The resident will be required to complete a manuscript of publishable quality, due at or around the final weeks of the residency.
- Objective 3e: The resident will attend both local and national continuing education programs and professional meetings to stimulate scholarly activity.

GOAL 4. To cultivate the resident's ability to communicate and teach as an optometric educator and reinforce their own learning through clinical preceptor-ship of optometry students.

- Objective 4a: The resident will assist in the supervision of optometry students (more or less time dedicated depending on their interest level) during the residency year within the LCHC Eye Care Service.ar

SAMPLE WEEKLY SCHEDULE:

Monday: Patient Care PM
Tuesday: Patient Care AM and PM
Low vision clinic 2nd Tuesday morning of each month
Weds: Patient Care AM and PM
Ophthalmology clinic on the 4th Wednesday morning of each month
Thursday: Development AM, Patient Care PM
Friday: Patient Care AM and PM

Exact hours (including some evening sessions) to be determined by residency faculty, but will regularly include 8-10 sessions of patient care each week.

STIPEND/BENEFIT PACKAGE:

The annual stipend is $53,000, with a benefit package which includes the following: 84% of individual health care coverage, professional liability insurance, full NECO

library privileges, tuition waiver at NECO-sponsored continuing education courses, an $1000 educational stipend, 10 days of vacation, and 1 week of conference time.

RESIDENCY PROGRAM COMPLETION REQUIREMENTS:

1. To attend all scheduled clinic sessions as assigned (not including excused absences) and demonstrate appropriate professional conduct at all times.
2. To demonstrate the necessary clinical skills, expertise and progress, as well as the appropriate professional attitudes commensurate with the program's mission, goals and objectives.
3. To attend all formal NECO residency conferences and any other designated educational programs that have been selected by mutual agreement.
4. Completion of the scholarly activities defined by the program curriculum, including writing a paper of publishable quality and presenting at the end of year residency conference.
5. To maintain an accurate Patient Log of all patients seen during the residency.
6. To maintain an Activities Log of all non-clinical activities during the residency.
7. To complete all NECO program and preceptor evaluations and questionnaires as required in a timely manner.
8. Licensure to practice optometry in Commonwealth of Massachusetts.

Upon meeting all completion requirements of the program, the resident will be awarded a Certificate of Completion by the New England College of Optometry.

MINIMIUM ELIGIBILITY AND APPLICATION REQUIREMENTS:

Prospective candidates are given the following information regarding eligibility and application materials. There is no printed application form. Applicants are notified by the program director when all the required application materials have been received.

•Applicants must have earned a Doctor of Optometry degree from a school or college of optometry with an ACOE accreditation status prior to the onset of the program year.
•Applicants have passed parts I, II, and III of the National Board of Examiners in Optometry prior to the July 1st start date.
•Applicants must be eligible for optometric licensure in the Commonwealth of Massachusetts at the earliest opportunity.
•Applicants ideally available for a personal interview.
•Candidates apply through the ORMatch: https://natmatch.com/ormatch/. The deadline is *January 29, 2027.*

Applicants should submit the following materials in a timely manner:

- Current curriculum vitae

- Letter of intent
- Official optometry school transcripts
- Official NBEO scores
- 3 letters of recommendation

EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY & NON-DISCRIMINATION STATEMENT

The policy of this Health Center is to provide equal employment opportunities by recruiting, hiring, training and promoting applicants and employees without regard to race, color, religion, national origin, ancestry, sex, pregnancy, gender identity or expression, age, sexual orientation, disability, handicap or veteran status, or other protected status.

ACCREDITATION STATUS:

The Accreditation Council on Optometric Education (ACOE) has granted Lynn Community Health Center Residency in Ocular Disease the accreditation status of "Accredited." Accredited is a classification granted to an educational program indicating that the program generally meets the Standards for accreditation. For more information, see the ACOE's website at www.theACOE.org or contact the ACOE at accredit@theacoe.org.

FOR MORE INFORMATION PLEASE CONTACT:

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